Delegation and Overhead Aversion with Multiple Threshold Public Goods

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Abstract

Experimental studies have modeled individual funding of social projects as contributions to a threshold public good. We examine donors’ behavior when they face multiple threshold public goods and the possibility of coordinating their contributions via an intermediary. Employing the experimental design developed in Corazzini, Cotton, and Reggiani (2020), we vary both the size of a ‘destination rule’, which places restrictions on the intermediary’s use of a donor’s funds, as well as the overhead cost of the intermediary, modeled as a sunk cost incurred by the intermediary whether or not any of the public goods are successfully funded. We show that subjects behave in line with equilibrium predictions with regard to the size of the destination rule, only increasing their contributions in the presence of a relatively high destination rule that prevents expropriation by the intermediary. However, we find that the positive effect of a high destination rule is undone in the presence of overhead sunk costs on the intermediary, thus providing evidence in favor of the sunk-cost bias and ‘overhead aversion’ that are commonly exhibited by donors when selecting charities.

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1 Introduction

Voluntary donations are the lifeblood of non-governmental organizations (NGOs) and they play a vital role in the successful implementation of social projects in different domains, ranging from education and healthcare to poverty alleviation and environmental protection. They also help shape our culture and society, providing the funds necessary to sustain political, recreational, and sports organizations across the world.

Considering a situation in which multiple and heterogeneous NGOs coexist and promote similar projects, donors not only need to give generously but must also coordinate their (financial) efforts on the same recipients lest their donations become too thinly distributed over multiple initiatives and are eventually wasted. Indeed, such miscoordination is likely to significantly undo the positive effects of donors’ generosity and ultimately discourage contributions altogether. The interplay between contribution and coordination represents an intriguing research question in the economic literature. By extending the standard threshold public good setting, Corazzini, Cotton, and Valbonesi (2015) (henceforth, CCV) show that increasing the number of alternative public goods can discourage subjects’ contributions and increase the probability that all public goods fail. CCV provides experimental evidence in favor of the anecdotal argument that “too many of the new nonprofits are just too weak” (Light & Light, 2006, p. 59) and unable to survive in a context characterized by narrow budget constraints and scarce resources.

When multiple alternatives are at stake, providing donors with an effective coordination device becomes of vital importance. With this in mind, Corazzini et al. (2020) (henceforth, CCR) experimentally study the effects of giving subjects the opportunity to contribute through an intermediary rather than directly to the alternative public goods. The use of an intermediary resembles a common real world situation in which donors may transfer their resources to a community chest (or some other intermediary institution), who then pools their funds and directs it toward one public good (of the multiple available). The main result of CCR is that the presence of an intermediary increases public good success and subjects’ earnings but only when the intermediary is formally committed by a 100% destination rule to direct the delegated funds to the public goods. In the absence of this rule, the presence of an intermediary has a negative impact, complicating the donation environment, decreasing contributions as well as the group’s willingness to delegate their contributions to the intermediary and reducing the probability of successfully providing any of the public goods. The results of CCR highlight the fundamental trade-off that members of a group face in choosing whether to delegate their contributions to an intermediary in the absence of a formal rule governing the intermediary’s behavior. On the one hand, by concentrating financial resources on a single agent, delegation reduces the risk of miscoordination. On the other hand, the higher the amount transferred to the intermediary, the higher are the incentives of the intermediary to expropriate the group’s resources for herself, a result that also finds empirical validation in CCR.
CCR is the first study that investigates the effects of delegation in the threshold public good context with multiple alternatives. As such, it considers a stylized framework that abstracts away from important real-world aspects that may determine donor behavior. The aim of the present study is to extend the design in CCR to allow for a more representative setting in which two juxtaposed dimensions of the original design are experimentally manipulated, namely: the size of the destination rule and the presence of sunk costs borne by the intermediary.

With regard to the first dimension, CCR only considers one extreme case in which the intermediary is constrained by a 100% destination rule to contribute the entirety of the groups’ transfers to one of the public goods. In the present study we compare the results of a baseline treatment in which the intermediary can freely dispose of the group’s transfers to two alternative treatments with either a 20 or 80% destination rule. We believe that manipulating the size of the destination rule represents an important advancement of CCR. This is because while donors in the real world often try to ensure that their donations only go toward funding program expenses\(^1\) (Barman, 2007, 2008; Gronbjerg, Martell, & Paarlberg, 2000; Helms, Henkin, & Murray, 2005; Salamon, 2012), any NGO or charity would still need to retain the right to spend a significant proportion of donations to fund their overhead costs, which include fixed costs, fundraising expenses and personnel costs. This means that a 100% restriction to program funding would be infeasible.\(^2\) The 80% destination rule in our experiment thus reflects the possibility for donors to restrict their donations to program expenses (i.e. the public goods) while also acknowledging that a total restriction of all donations to purely program costs will never be feasible.

The 20% destination rule allows us to investigate whether the destination rule has “expressive power” (Cooter, 1998; McAdams, 2000). In other words, we explore whether the theoretically too low 20% restriction on donations sent to an intermediary exerts an effect on both the willingness of donors to transfer their funds to the intermediary as well as the willingness of the intermediary to send these transferred funds to the public goods (i.e. over and above their 20% obligation).

The other dimension that is manipulated in our experiment is a theoretically irrelevant sunk cost that is incurred solely by the intermediary. This sunk cost represents the overhead incurred by intermediaries in coordinating

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\(^1\)In the context of a laboratory experiment, this effort to restrict the use of funds would be reflected in the extent to which an intermediary is forced to contribute the funds that donors transferred to her to the public goods.

\(^2\)This can be inferred from advice to donors that appear in thought-pieces in the nonprofit sector: An article in the Stanford Social Innovation Review argued that donors should give to NGOs the same way they invest in the private sector i.e. if they worry that their contributions will be wasted or used inefficiently, then they should not give at all. It goes on to say that unrestricted funding is what “makes an organization work smoothly, enables innovation, and provides fuel for growth” besides “[allowing] organizations to weather crises without losing momentum” (Starr, 2011). Another report states that restricted funds have become a destructive force for the sector, wasting time, preventing innovation and hampering the non-profit’s ability to adapt (Le, 2016). Recognizing the need for flexibility in how they deploy their funds, several online resources for NGOs have also detailed ways in which an NGO can go about raising unrestricted funds (Brooks, 2019, 2020; USAID, 2020).
Donors’ contributions. Overhead costs usually consist of administrative and fundraising expenses that cannot be attributed to direct program expenses (Meer, 2017). The acceptable levels of these costs can vary widely depending on donors’ attitudes towards administrative expenses in a given country as well as on the specific laws in the country the nonprofit is based. These costs have often either already been spent or will be spent (on staff salaries, maintenance) regardless of the specific projects implemented by the NGO. As such, for healthy NGOs (whose financial conditions keep them far away from the risk of bankruptcy), these costs should neither affect their implementation choices within specific social projects, nor influence their credibility in the eyes of donors. Nevertheless, donors could be affected by a sunk cost bias (Arkes & Blumer, 1985) that leads them to associate the presence of overhead costs with a higher likelihood that the NGO or intermediary expropriates their transfers to cover these costs instead of funding the public good. This would result in the perception of a less trustworthy intermediary that would in turn lower donors’ willingness to delegate money and the intermediary’s ability to facilitate coordination over the public goods.

Our laboratory experiment sheds light on the efficacy of the destination rule and its interplay with overhead costs incurred by the intermediary in the context of multiple threshold public goods where there exists the possibility to coordinate contributions via a third party. First, we find very limited expressive power of the destination rule. In fact, we detect no difference in contributions and profits between the treatments in which the intermediary is committed to contribute only 20% of the money received from the group and the baseline in which there are no restrictions on the transfers received from the group. In line with the theoretical predictions, setting the destination rule at 80% stimulates transfers to the intermediary and substantially increases overall contributions, coordination and social welfare.

Second, we document a strong (and theoretically unexpected) interaction between the overhead sunk costs and the efficacy of the destination rule. We find that when these costs are introduced, regardless of their size, the benefits of having stronger restrictions on the transfers to the intermediary under the 80% destination rule are undone. In fact, when comparing the three treatments that impose overhead costs on the intermediary, we no longer detect any effect of the size of the destination rule on cooperation and coordination. Specifically, we find that conditional on the destination rule being set at 80%, imposing

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3For instance, in Austria, donations to a charity are tax deductible only if the charity is registered with the government and charities can be registered only if their non fund-raising administrative expenses are less than 10% of total expenses (Wiepking & Handy, 2015). In the US, while there are no formal rules regarding overhead, watchdogs agencies like Charity Navigator and Better Business Bureau (BBB) rate charities as being of high quality only if they have overhead ratios of less than 20 and 35% respectively (as retrieved from the websites of Charity Navigator (https://bit.ly/2P13Yf6) and BBB (https://bit.ly/3tuu750) on 16th March 2021). In the UK meanwhile, a news report noted that spends on non-program costs among the most popular charities in the UK covered a wide range from 12 to 74% of their total income (The.Week, 2019).
an overhead sunk cost on the intermediary substantially reduces the transfers to the intermediary, which in turn reduces the probability of successful coordination over the public goods.

The rest of the paper is organized as follows. Section 2 provides a review of the relevant literature. Section 3 details our experimental design and procedures. In Section 4, we develop our theoretical predictions and the main hypotheses. Section 5 presents and discusses our results, and Section 6 concludes.

2 Related literature

Charitable donations are often modeled in the laboratory using a threshold public good game (List & Lucking-Reiley, 2002; List & Rondeau, 2003; Rondeau & List, 2008). By allowing subjects to choose from multiple identical goods simultaneously, we endeavour to model an environment in which several similar charities vie for donations. Within this set up, CCV showed that increasing the number of public goods resulted in miscoordination among donors, lower contributions and a lower probability that any public good reached its contribution threshold. Several papers since have looked at extensions of CCV (Ansink, Koetse, Bouma, Hauck, & van Soest, 2017; Bouma, Nguyen, Van Der Heijden, & Dijk, 2020; Cason & Zubrickas, 2019). CCR extended CCV by introducing the possibility of coordinating contributions via an intermediary, varying whether the intermediary was obliged to send all transfers received from donors to the public goods as opposed to being allowed to expropriate any amount of these transfers for herself, and finding only that the former had a positive effect on public good success.

However, this 100% restriction on the intermediary does not capture an essential feature of the decision faced by donors, which is the risk that part of their contribution will be used inefficiently, expropriated by unscrupulous persons or directed toward purposes other than what they intended. Existing work has shown that this uncertainty plays a crucial role in shaping donors’ preferences over both the charity to which they direct their contribution as well the size of their contribution. Small and Loewenstein (2003) and Fong and Oberholzer-Gee (2011) document reduced giving in response to uncertainty about the recipient of the donation. In laboratory experiments, Exley (2016) and Garcia, Massoni, and Villeval (2020) show that subjects use the uncertainty that their contribution will have less than the desired impact as an excuse to refrain from giving altogether. In line with this result, several studies show that contributions increase if donors perceive a greater sense of control over how their contributions are spent (Batista, Silverman, & Yang, 2015; Eckel, Herberich, & Meer, 2017; Kessler, Milkman, & Zhang, 2019; Li, Eckel, Grossman, & Larson, 2013).

In this paper, we focus on the risk of embezzlement or expropriation by intermediary organizations. In the domain of charitable giving, donating through an intermediary always comes with this type of risk because of donors’
inability to track their donation to its end beneficiary. Chlaß, Gangadharan, and Jones (2015) study how subjects react to the presence of an intermediary (played by another subject in the experiment) who can expropriate for herself any amount of the donor’s contribution to a real disadvantaged recipient. They find that most donors tend to be ‘price-oriented’ (reducing the size of their donation in response to expected embezzlement by the intermediary), and ‘donation-oriented’ (donating the same amount with and without intermediaries) rather than ‘outcome oriented’ (donating a higher amount to compensate for expected embezzlement by the intermediary). Using a three player embezzlement game in the lab, Attanasi, Rimbaud, and Villeval (2019) find that even after controlling for beliefs about the level of expropriation by the intermediary, donors are more likely to give when intermediaries have the opportunity to expropriate a lower rather than higher proportion of their transfers to recipients. Di Falco, Magdalou, Masclet, Villeval, and Willinger (2017) find that senders are more generous when there are fewer intermediaries between them and the recipient. Since these papers usually employ a version of the serial dictator game, the intermediary in these studies serves no useful function, representing just an extra step between donor and recipient. This is in contrast to the threshold multiple public-good set up in our experiment in which intermediaries serve the useful function of coordinating donors’ contributions. Butera and Houser (2018) find that when the presence of an intermediary can increase the effectiveness (or benefit) of donors’ contributions, there is no drop in contributions relative to the treatment without an intermediary. It is as yet unclear the extent to which donors might trust their contributions to an intermediary who, despite serving the valuable function of coordinating their contributions, also has the opportunity to expropriate those contributions for herself.

In this paper, we look not only at a strong and theoretically effective 80% restriction on the intermediary that nonetheless still leaves room for expropriation, but also at a weak and theoretically ineffective 20% restriction. The reason for including the 20% destination rule treatment stems from the behavioral and experimental evidence documenting the effects of the expressive function of laws. According to this strand of literature, a rule can have ‘expressive power’, beyond the incentives that back it. Previous work has found that formal obligations exert expressive effects on agents’ behaviors that are independent of the system of material incentives they entail (Bowles, 1998; Cooter, 1998, 2000; Kahan, 1998; Kreps, 1997). Specifically, in contexts characterized by multiple equilibria, expressive obligations can enhance coordination by introducing focal points (McAdams, 2000) and other rules of conduct. Demonstrating this, Galbiati and Vertova (2008) conduct a laboratory experiment in which they vary the level of a minimum contribution obligation to a public good, keeping fixed across treatments the (nondetering) incentives of complying with this minimum contribution level. They find across treatments that higher levels of the minimal contributions significantly increase average contributions indicating that it is the obligation per se that had a positive effect
on contributions. Galbiati and Vertova (2014) further show that the channel through which the obligation (with nondeterring incentives) works is by affecting people’s beliefs about others’ contributions. Barron and Nurminen (2020) present suggestive evidence to show that this effect is driven by the presence of a focal point that helps conditional cooperators coordinate their contributions. Thus, the theoretically irrelevant 20% rule could shift the intermediary’s preferences by expressing a social norm that if internalized would provide an opportunity for a “Pareto self-improvement” in which the intermediary might be willing to contribute more than the required minimum to the public goods. Anticipating this, donors might be more willing to transfer their contributions to the intermediary compared to the treatment in which no rule, expressive or otherwise, restricts the intermediary.

In our experiment, we also disentangle the effect of the presence of sunk costs that are incurred by the intermediary regardless of whether or not any public good is successfully funded. While this cost should not affect donors’ decisions in theory, there is robust scientific evidence that confirms the presence of a “sunk cost bias”, wherein individuals tend to condition their economic choices on those costs that cannot be avoided or recovered (Arkes & Blumer, 1985) with, among others, prospect theory preferences (Whyte, 1986), mental accounting (Ho, Png, & Reza, 2018), and commitment to prevent self-control problems (Eswaran & Neary, 2016; Hartig, 2017; Hong, Huang, & Zhao, 2019) represent reasonable behavioral explanations for such a bias. If donors in our experiment believe the intermediary will fall prey to this bias and expropriate their contributions for herself when these costs are present, they will be less willing to make transfers to her.

A negative response to these costs would also be in line with the well documented phenomenon of ‘overhead-aversion’ exhibited by donors in the real world: Despite evidence that suggests overhead ratios are largely uninformative about a charity’s effectiveness (Steinberg, 1986) and that the pressure to keep them low may even cause harmful side effects (Steinberg & Morris, 2010), donors’ still appear to perceive them as an indicator of the charity’s quality (Bennett & Savani, 2003) and heavily penalize high overhead ratios (Caviola, Faulmüller, Everett, Savulescu, & Kahane, 2014; Charles, Sloan, & Schubert, 2018; Gneezy, Keenan, & Gneezy, 2014; Portillo & Stinn, 2018) even when the overhead cost represents an unavoidable consequence of operating in a given sector (Samalita & Lades, 2021). Our modeling of the overhead as a sunk cost captures the theoretically irrelevant nature of these costs at the time of fundraising that could nonetheless exert a psychological effect on donors’ willingness to transfer their resources to an intermediary who incurs these costs.

### 3 Experimental design and procedures

The experiment was conducted in November and December 2020 with participants who had signed up for economic experiments at the Masaryk University.
Experimental Economics Laboratory (MUEEL) in Brno, Czech Republic. The subject pool consisted mainly of undergraduate and master students at Masaryk University. They were recruited using hroot (Bock, Baetge, & Nicklisch, 2014). The experiment was programmed in zTree (Fischbacher, 2007) and due to the COVID-19 pandemic was implemented online using z-Tree Unleashed (Duch, Grossmann, & Lauer, 2020). Since no participant was physically present in the laboratory during the experiment, we asked each of them to briefly turn on their video while checking them into a virtual Zoom room to ensure they were in a quiet location without outside distractions. The initial instructions for the experiment were delivered over Zoom. One of the experimenters read out the instructions and participants were able to follow along on their screens (see Appendix B). After the instructions were delivered, participants completed a series of comprehension questions to check their understanding of the type of interaction they would be engaging in and the incentives involved. They then engaged in 12 rounds of the threshold multiple public goods game with delegation. This was followed by a short post-experimental questionnaire. Each session lasted approximately 90 minutes and the mean payoff was CZK 281 (approx. 11 EUR)\(^4\). During the comprehension questions as well as during the threshold multiple public goods game, participants were allowed to communicate with the experimenters via the private chat feature on Zoom but could not see or communicate with one another. We collected data from a total of 320 participants across 18 sessions (three session per treatment) with either 16 or 20 participants per session.

At the beginning of the experiment, participants were assigned to groups of four that stayed the same for all 12 rounds of the threshold multiple public goods game.\(^5\) All participants received an initial endowment of 55 tokens at the beginning of each round. Each round consisted of two phases: a delegation phase and a contribution phase. At the beginning of the delegation phase in all treatments, the computer randomly chose one of the group members to serve as an intermediary (or delegate), and subjects were privately informed about their role (i.e. intermediary or not). They were also told about the percentage of their transfers the intermediary was required to send to the collective accounts (this percentage depended on the treatment to which they had been assigned). During the delegation phase, the donors (or the three group members not assigned to the role of intermediary) simultaneously decided how much of their initial endowment (between 0 and 55) to send to the intermediary. The intermediary made no choice during this phase. All subjects then moved on to the contribution phase.

At the beginning of the contribution phase, subjects were once again reminded of the destination rule. They were also given the information about the overall amount transferred to the intermediary, and their own updated endowment. For the subjects not in the role of intermediary, their updated endowment equaled 55 minus any transfer they had made to the intermediary.

\(^4\)In terms of purchasing power parity or PPP, 1 EUR in the Czech Republic is equivalent to 1.45 EUR in Germany, as a reference Euro country and so the average payment was 16 EUR.
\(^5\)The set-up of the game was very similar to the DEL treatments in CCR.
in the delegation phase. For the intermediary, this equaled 55 plus the sum of transfers from the other three members of her group. In the contribution phase, all subjects decided how to allocate their updated endowment of tokens between their private account and 12 collective accounts (i.e. the public goods). The private account generated a return of 2 points for every token allocated to it. In the case of the collective accounts, the return depended on whether or not the contribution threshold (of 132 tokens) was reached. When total contributions to a given collective account fell below the threshold ($\tau$) of 132 tokens, the contributions to that collective account were forfeited. When contributions to a given collective account reached or exceeded the threshold, all players benefited equally. The benefit associated with a given collective account depended on total contributions to that account from all players, denoted by $C_n$, and is given (in points) by:

$$B_n(C_n) = \begin{cases} 
0 & \text{ when } C_n < \tau \\
C_n + b_n & \text{ when } C_n \geq \tau
\end{cases}$$

where $b_n$ is either 20 or 30 points and denotes the bonus associated with that collective account. Four of the twelve collective accounts offered bonuses $b_n = 30$ points, and the remaining eight offered bonuses $b_n = 20$ points. The threshold $\tau$ for each of the 12 collective accounts was set at exactly 60% of the total initial endowment of all members of the group at the beginning of each round thus ensuring that at most one public good could be effectively funded in any given round.

Each subject was presented with 13 boxes (on their screen). Each of the twelve boxes of the collective accounts showed the threshold (132 tokens) and the size of the corresponding bonus associated with that collective account. Following CCR, the four collective accounts with a bonus of 30 points were randomly selected in rounds 1, 5, and 9, and were kept unchanged for four consecutive rounds.

At the end of every round, each subject was informed about the number of tokens allocated by the group to each collective account and whether the corresponding threshold was reached. Additionally, subjects learned the number of points they received from each collective account (including any bonus) and in total for that round.

Provided the donors transferred sufficient tokens to the intermediary in the delegation phase, the intermediary could potentially direct enough tokens to a single collective account in the contribution phase so as to reach the contribution threshold of 132 tokens, thus overcoming the coordination problem.

We employed a 3x2 between-subjects design in which we varied the size of the destination rule (0%, 20% or 80%) and the presence of an overhead.

\[ \text{Just as in CCR, in order to minimize frame effects associated with letter or number labels, the twelve collective accounts were labeled using colors: white, yellow, green, red, violet, blue, gray, gray, purple, brown, pink, black and orange.} \]
sink cost that would be incurred by the intermediary, thus creating 6 experimental treatments in total: NoRuleNoCost and NoRuleCost; 20RuleNoCost and 20RuleCost; and 80RuleNoCost and 80RuleCost.

(a) The Destination Rule: This parameter reflects the percentage of transfers received from the donors that the intermediary is required to allocate to the collective accounts. In our experiment, the size of the destination rule was either 0%, 20% or 80%. In the case of the 20% (80%) destination rule, the intermediary is required to allocate at least 20% (80%) of the transfers received from the donors to the collective accounts in the contribution phase. In the absence of a destination rule (i.e. the 0% destination rule), the intermediary is free to allocate any amount of the transfers received from the donors to her private account in the contribution phase. The manipulation of the size of the destination rule gives us three treatments, namely the NoRuleNoCost, 20RuleNoCost and 80RuleNoCost treatments.

(b) Intermediary Costs: Intermediary costs are incurred solely by the intermediary. These costs were imposed in each of three destination rule treatments described above to give us three Cost treatments namely NoRuleCost, 20RuleCost and 80RuleCost. Within the cost treatments, the costs that would be incurred by the intermediary were selected randomly by the computer and could take one of three values: 20, 35 or 50 points, each with equal likelihood. In all cost treatments, the size of these randomly chosen intermediary costs were revealed to all members of the group at the beginning of the delegation phase in each round. They were also reminded of it at the beginning of the contribution phase in each round. Participants in the cost treatments were aware that the intermediary costs for that round would be subtracted from the intermediary’s round earnings at the end of the round regardless of whether or not any of the 12 public goods were successfully funded.

4 Theoretical setting

There are $J$ players, indexed $j \in \{1, \ldots, J\}$. Each player receives an endowment $y$ at the beginning of the game. In the first stage of the game, player $i$ is appointed to serve as the intermediary (or delegate), and then the other players (or donors) choose how much of their endowments to transfer to player $i$. We denote player $j$’s transfer to the intermediary by $d_j \in [0, y]$, and let $D = \sum_{j \neq i} d_j$. In the second stage, all four players simultaneously choose how to distribute their endowments across the $N$ public goods and their private account, except now their endowments are updated to reflect the first stage transfers. These updated endowments are referred to as players’ effective endowments. The contribution of each player to good $n$ is denoted by $c_{j,n} \geq 0$. Let $C_n = \sum_j c_{j,n}$ and $c_j = \sum_{n=1}^N c_{j,n}$ denote the aggregate contributions to good $n$ and the total contributions made by each player respectively.
A player’s total donations cannot exceed her endowment: \( c_j \in [0, y] \). The function \( B_n(C_n) = B(C_n) \) determines the benefit each player receives from public good \( n \). The benefit depends on whether total contributions to a given public good \( n \) reach a certain contribution threshold \( \tau \). Below this threshold, the public good fails to return any benefit, and any contributions made to it are lost (i.e. the “no-money-back” condition). Thus, for each good \( n \),

\[
B_n(C_n) = \begin{cases} 
0 & \text{when } C_n < \tau \\
C_n + b_n & \text{when } C_n \geq \tau 
\end{cases}
\]

When the threshold \( \tau \) is reached, the public good returns a benefit to each player that is increasing in total contributions, plus a bonus of \( b_n \) associated with good \( n \). Any unit of endowment not contributed to a public good gets directed to private consumption, where it returns a marginal benefit of 2 (implying the marginal per capita return to the public good is \( 1/2 \) that from private consumption). Therefore, the total payoff of player \( j \) is:

\[
u_j(c) = 2(y - \sum_{n=1}^{N} c_{j,n}) + \sum_{n=1}^{N} B(C_n)\]

As per the parameters in the experiment, \( J = 4, N = 4, y = 55, \tau = 132 \) and \( b_n \in \{20, 30\} \). There are a total of 12 public goods in the experimental setting. However, since only 4 of these 12 have the higher bonus of 30 points associated with it in any given round, we assume, following evidence from both CCR and CCV, that players limit attention to these goods. The chosen parameters ensure that groups can fund at most one public good at its threshold, that players are unable to unilaterally fund a good at its threshold, and that players prefer to contribute to a public good only if they expect that others are also contributing to the same public good. The threshold public goods game is therefore a coordination game in which players need to find a way to send their contributions to the same good in order to reap the benefits of contributing at all.

We consider three versions of the game with delegation. In NoRule\_NoCost, the intermediary faces no restrictions on the allocation of transfers received from the donors in the first stage. In 20Rule\_NoCost, the intermediary faces a destination rule requiring that at least 20% of total transfers received from the donors is allocated to a public good. In 80Rule\_NoCost, this restriction is increased to 80%, meaning that 80% of the total transfers that the intermediary receives from the donors has to be directed to a public good. For each of the above three versions, we also have a corresponding cost treatment, namely NoRule\_Cost, 20Rule\_Cost and the 80Rule\_Cost, in which we introduce a cost in points that is incurred by the intermediary. This cost is randomly selected from among three values and incurred by the intermediary regardless of whether or not any public good is successfully funded. Since this is essentially a sunk cost,
4.1 Destination rules and overhead costs: testable predictions.

In deriving the testable predictions, we focus on the one-shot version of threshold multiple public good game with delegation. We will use the following two statements as starting points for our theoretical analysis: (i) no equilibria exist in which any public good is funded above its threshold;\(^7\) (ii) no equilibria exist in which any public good receives positive contributions below its threshold.\(^8\)

A detailed theoretical analysis of the situation in which the intermediary faces no restrictions on donor transfers (i.e. Del in CCR which is equivalent to the NoRuleNoCost treatment) has been provided in Appendix A of CCR. This analysis shows that, in the absence of any restrictions on the funds received from donors in the first stage, the intermediary should expropriate all donor transfers for herself rather than allocate them to the public good. Donors are therefore better off contributing directly to one of the four public goods in the second stage. As a result, the coordination problem is not effectively mitigated in these treatments despite the presence of the intermediary. We now assume that a certain restriction \(r\) (where \(r = 0.20\) or \(0.80\)) is imposed on the transfers to the intermediary, that prevents the intermediary from expropriating more than \(r\) of the total funds transferred to her by the donors in her group. We further assume that, in order to solve the coordination problem, donors transfer sufficient funds to the intermediary so as to ensure that the effective endowment of the intermediary equals or exceeds the threshold \(\tau\).\(^9\) In this situation, there are two possibilities. The intermediary can either choose to fund one of the public goods at its threshold, or she could choose to direct the maximum proportion of donor transfers (i.e. \((1 - r)\) of D) as well as her own initial endowment \(y\) to her private account. If the intermediary were to do the former, she would earn a total of:\(^{10}\)

\[\pi_i = (\tau + b_n) + 2(y + D - \tau) \quad (1)\]

Alternatively, if the intermediary were to direct the maximum possible amount to her private account, she would earn a total of:

\[\pi_i = 2[y + (1 - r)D] \quad (2)\]

---

\(^7\)Given the parameters in our experiment, the marginal benefit of contributing to one’s private account exceeds that of contributing to a public good beyond its threshold.

\(^8\)As a result of the "no-money-back" condition, any player that contributes to an underfunded good would have an incentive to deviate and instead direct their contributions to their private account (or potentially increase their contribution to the public good such that total contributions reach the threshold).

\(^9\)This means that the total transfers \(D\) should be equal to the threshold \(\tau\) less the intermediary’s initial endowment \(y\). Substituting the values from the parameters in this experiment, \(D = 132 - 55 = 77\).

\(^{10}\)This formulation of the intermediary’s earnings from successfully funding a public account only holds if \(r\%\) of \(D\) is less than or equal to the threshold, which is always the case with the parameters in the current experiment.
In order for the intermediary to be willing to unilaterally fund the public good at its threshold, \( (1) \) should be \( \geq (2) \). Simplifying, we see that the following condition should hold:

\[
r \geq \frac{(\tau - b_n)}{2D}
\]

(3)

Using the parameters chosen for our experiment and substituting the values of \( \tau (=132) \), \( b_n (=30) \) and \( D (=77) \) in (3), we see that this condition is only true when \( r \) is \( \geq 66.2\% \). This means when \( r = 0.20 \), i.e. in \( 20\text{Rule}_{\text{NoCost}} \), the intermediary always has an incentive to expropriate donor transfers for herself instead of directing it to the public good. Anticipating this, donors should prefer not to make any transfers to the intermediary and instead attempt to directly coordinate their contributions on one of the public goods in the contribution phase. The coordination problem thus persists under the 20% destination rule and we should see no difference between the \( 20\text{Rule}_{\text{NoCost}} \) treatment and the \( \text{NoRule}_{\text{NoCost}} \) treatment.

On the other hand, under the same assumptions, when \( r = 0.80 \), i.e. in \( 80\text{Rule}_{\text{NoCost}} \), the intermediary is always better off funding the public good. Accordingly, there is no threat of expropriation by the intermediary, donors can contribute via the intermediary without fearing expropriation and the coordination problem is effectively mitigated.

In three treatments, \( 80\text{Rule}_{\text{Cost}}, 20\text{Rule}_{\text{Cost}}, \text{NoRule}_{\text{Cost}} \) treatments, the intermediary incurs a random cost regardless of (i) the overall amount contributed to the public goods, and (ii) whether or not her group reaches the threshold for any given public good. Given its sunk nature, the intermediary costs do not alter the theoretical considerations on coordination, cooperation, or the intermediary’s behavior discussed above.

We note that in the repeated version of the game, players may use conditional strategies to reduce the threat of expropriation by the intermediary even in the absence of a high destination rule. Using such strategies, donors could potentially contribute only via the intermediary, except in the last round when they would not need the intermediary to coordinate if they just continue to fund the same good that was funded in the previous round. Thus even when there is a very low or even non-existent destination rule, the repeated environment could allow for contribution via the intermediary, and thus reduce the risk of miscoordinating. However, this requires much more complex conditional strategies than if there were a very high destination rule (i.e. 67% or higher) and we therefore do not consider that they would be used in the current set up.

4.2 Hypotheses

Based on the previous discussion, we formulate the following hypotheses:

**Hypothesis 1** The effect of the size of the destination rule: Relative to the baseline where there are no restrictions on the intermediary’s allocation decisions in the contribution phase:
(a) Transfers to the intermediary, contributions to the public goods, coordination over the public goods and overall profits are unaffected by the introduction of a 20% destination rule;

(b) Imposing an 80% destination rule increases transfers to the intermediary, contributions to the public goods, coordination over public goods and overall profits.

Part (a) of the previous hypothesis allows us to assess the potential “expressive” power of the destination rule by comparing coordination, cooperation, and transfers to the intermediary between \textit{NoRule\textsubscript{NoCost}} and \textit{20Rule\textsubscript{NoCost}}. Indeed, the existence of a mild and theoretically irrelevant destination rule can represent a powerful contribution norm for the intermediaries and sustain the common belief that they \textit{ought} to always send what was transferred to them by the other group members to the public goods.

**Hypothesis 2 The effect of the overhead costs:** For a given size of the destination rule, introducing an overhead sunk cost on the intermediary does not affect transfers by the group to the intermediary, contributions to the public goods, coordination over public goods or profits.

Despite this prediction, the empirical results on overhead aversion and the sunk cost bias would suggest that the overhead costs imposed on the intermediary could make group members perceive delegation as an inefficient and dangerous choice exposing them to the risk that the intermediary will expropriate transfers in order to cover her costs.

5 Results

The statistical analysis is developed following the order of our hypotheses presented in Section 4.2. We first check for aggregate differences in treatments manipulating the size of the destination rule (Hypothesis 1). To do so, we combine the \textit{Cost} and the \textit{NoCost} treatment for each destination rule, thus creating the larger \textit{NoRule}, \textit{20Rule} and \textit{80Rule} treatments. Next, we separately examine the three treatments that do not impose any costs on the intermediary (i.e. \textit{NoRule\textsubscript{NoCost}}, \textit{20Rule\textsubscript{NoCost}} and \textit{80Rule\textsubscript{NoCost}}) followed by an analysis of the three treatments that do impose an overhead costs on the intermediary (i.e. \textit{NoRule\textsubscript{Cost}}, \textit{20Rule\textsubscript{Cost}} and \textit{80Rule\textsubscript{Cost}}). This enables us to test whether there is a change in subjects’ behavior in response to the overhead costs (Hypothesis 2).

We rely on both parametric and non-parametric techniques: For the parametric analysis, we use panel two-way mixed models with random effects and standard errors clustered both at individual and group level to account for potential individual dependencies over rounds as well as intra-group correlations. The non-parametric tests are based on independent observations at the group level. All non-parametric results are based on two-sided tests with
p-values corrected for multiple hypothesis testing by adjusting the rejection cut-off criteria (Holm, 1979; van der Laan, Dudoit, & Pollard, 2003).

5.1 Descriptives

We first summarize the individual characteristics of the subjects who participated in our experiment (Table 1) and then present descriptive statistics for our main outcome variables by treatment (Table 2).

Table 1 shows that subjects’ level of risk aversion (Dohmen et al., 2011), the proportion of males, and the proportion enrolled in economics/business majors are balanced across our treatments: the null hypotheses of joint equality of the means are never rejected at any conventional statistical level.

<table>
<thead>
<tr>
<th>Condition</th>
<th>Subjects</th>
<th>Groups</th>
<th>Obs.</th>
<th>Male</th>
<th>Econ.</th>
<th>Risk Av.</th>
</tr>
</thead>
<tbody>
<tr>
<td>NoRuleNoCost</td>
<td>52</td>
<td>13</td>
<td>624</td>
<td>0.48</td>
<td>0.53</td>
<td>3.86</td>
</tr>
<tr>
<td>20RuleNoCost</td>
<td>52</td>
<td>13</td>
<td>624</td>
<td>0.40</td>
<td>0.48</td>
<td>4.40</td>
</tr>
<tr>
<td>80RuleNoCost</td>
<td>60</td>
<td>15</td>
<td>720</td>
<td>0.51</td>
<td>0.58</td>
<td>4.27</td>
</tr>
<tr>
<td>NoRuleCost</td>
<td>52</td>
<td>13</td>
<td>624</td>
<td>0.46</td>
<td>0.37</td>
<td>4.78</td>
</tr>
<tr>
<td>20RuleCost</td>
<td>52</td>
<td>13</td>
<td>624</td>
<td>0.53</td>
<td>0.48</td>
<td>4.13</td>
</tr>
<tr>
<td>80RuleCost</td>
<td>52</td>
<td>13</td>
<td>624</td>
<td>0.39</td>
<td>0.42</td>
<td>4.06</td>
</tr>
<tr>
<td>Total/Mean</td>
<td>320</td>
<td>80</td>
<td>3840</td>
<td>0.46</td>
<td>0.47</td>
<td>4.25</td>
</tr>
<tr>
<td>Joint equality (p-value)</td>
<td></td>
<td></td>
<td></td>
<td>0.646</td>
<td>0.332</td>
<td>0.222</td>
</tr>
</tbody>
</table>

Notes: Male is the proportion of males; Econ. is the proportion of economics students; Risk Av. spans from 0: ‘not willing at all to take risks’ to 10: ‘very willing to take risks’ (Dohmen et al., 2011).

In Table 2, we summarize our main outcome variables by treatment in the first round (t=1) and then aggregated across all rounds (All). These outcomes are (i) the amount transferred by donors to the intermediary, (ii) the overall contributions of the group to the public goods, (iii) the proportion of groups successfully coordinating on a public good, and (iv) the level of individual profits. The remainder of the results section investigates the effects of the experimental treatments on these key outcomes.

5.2 The effects of the different destination rules

Figure 1 displays the means of the key outcome variables across rounds under the different destination rules pooling observations of the Cost and NoCost treatments. Visual inspection suggests that donor transfers to the intermediary across rounds are higher on average in the 80Rule treatments compared to both the NoRule and 20Rule treatments. A similar pattern is seen for the other three outcome variables with the 80Rule treatment also resulting in higher overall contributions by the group to the public goods, a greater proportion of coordination on one of the public goods and higher individual profits.
Table 2 Transfers to the intermediary, overall contributions, coordination, and profits: descriptive statistics, by treatment.

<table>
<thead>
<tr>
<th></th>
<th>Transf. Del ($t=1$)</th>
<th>Transf. Del (All)</th>
<th>Cont ($t=1$)</th>
<th>Cont (All)</th>
<th>Profit ($t=1$)</th>
<th>Profit (All)</th>
<th>Coord ($t=1$)</th>
<th>Coord (All)</th>
</tr>
</thead>
<tbody>
<tr>
<td>NoRule-NoCost</td>
<td>25.051 (18.517)</td>
<td>14.103 (18.560)</td>
<td>28.154 (33.887)</td>
<td>16.295 (35.634)</td>
<td>78.462 (87.659)</td>
<td>116.949 (69.309)</td>
<td>0.154 (0.364)</td>
<td>0.218 (0.413)</td>
</tr>
<tr>
<td>20Rule-NoCost</td>
<td>25.538 (15.864)</td>
<td>19.485 (17.799)</td>
<td>31.058 (44.408)</td>
<td>20.421 (39.192)</td>
<td>91.346 (85.692)</td>
<td>125.420 (75.500)</td>
<td>0.231 (0.425)</td>
<td>0.308 (0.462)</td>
</tr>
<tr>
<td>80Rule-NoCost</td>
<td>35.822 (15.968)</td>
<td>33.441 (16.153)</td>
<td>39.267 (60.789)</td>
<td>33.853 (59.720)</td>
<td>183.800 (62.344)</td>
<td>184.350 (64.610)</td>
<td>0.867 (0.343)</td>
<td>0.806 (0.396)</td>
</tr>
<tr>
<td>NoRule-Cost</td>
<td>20.564 (17.687)</td>
<td>11.004 (15.944)</td>
<td>30.558 (36.841)</td>
<td>17.752 (29.641)</td>
<td>76.500 (74.773)</td>
<td>106.971 (71.069)</td>
<td>0.154 (0.364)</td>
<td>0.167 (0.373)</td>
</tr>
<tr>
<td>20Rule-Cost</td>
<td>21.667 (16.573)</td>
<td>16.682 (19.415)</td>
<td>28.538 (42.774)</td>
<td>17.846 (40.164)</td>
<td>131.538 (83.153)</td>
<td>130.833 (69.132)</td>
<td>0.462 (0.503)</td>
<td>0.327 (0.469)</td>
</tr>
<tr>
<td>80Rule-Cost</td>
<td>26.538 (17.443)</td>
<td>18.017 (19.670)</td>
<td>29.846 (41.858)</td>
<td>20.189 (39.933)</td>
<td>107.846 (80.329)</td>
<td>120.897 (68.487)</td>
<td>0.308 (0.466)</td>
<td>0.282 (0.450)</td>
</tr>
</tbody>
</table>

N 240 2880 320 3840 320 3840 320 3840

Notes: This table reports average values of the four key outcome variables – amounts transferred to the intermediary (Transf. Del), overall contributions to the public goods (Cont), final profits (Profit) and proportion of groups who successfully coordinated (Coord) – in the first round ($t=1$) and then aggregated across all rounds (All). Standard deviations are reported in parentheses.

Fig. 1 Transfers to the intermediary, overall contributions, coordination, and profits, by destination rule and round.

To check the statistical validity of these observations, Table 3 investigates the effects of the different levels of the destination rules: we regress each outcome variable on treatment dummies for the 20Rule and 80Rule treatments,
with the constant representing the baseline NoRule treatments. Model (1), in which the outcome variable is the group’s total transfers to the intermediary, validates the observations from Figure 1. In other words, while we find that the 20Rule treatments are statistically indistinguishable from the NoRule treatments, there is a significant \( p < 0.001 \) increase in transfers (approximately, \(+11 \) tokens) in the 80Rule treatments relative to the baseline NoRule treatments. This result is confirmed using non-parametric tests as well (MWU-test \( p < 0.010 \)).

For the three remaining outcome variables, we document a remarkably consistent pattern, qualitatively similar to the one observed for the first outcome variable, with the 80Rule treatments resulting in significantly higher (i) overall contributions to the public goods – models (3) and (4), (ii) overall profits – models (5) and (6), and (iii) proportion of groups successfully coordinating on a single public good – models (7) and (8). Models, (2), (4), (6) and (8) are used to assess whether our results change when we control for a time trend and the ability of the group to reach the threshold in the previous round. The coefficient of the latter variable, \( \text{Coord}(t-1) \), is positive and highly significant \( (p < 0.001) \) in all these models indicating that contributions increase when the group successfully reached the threshold in the previous round. In model (4), where the dependent variable is contributions to the public goods, the 80Rule treatment dummy decreases both in its magnitude (-50\%) and statistical significance \( (p = 0.050) \) when we control for \( \text{Coord}(t-1) \), implying that the increase in individual contributions in the 80Rule treatments is driven by the group’s past success in coordinating their contributions on one of the alternative public goods.

**Result 1:** Relative to the NoRule treatments, the 80Rule treatments significantly increase transfers to the intermediary, contributions to the public goods, coordination over public goods and overall profits. The 20Rule treatments are statistically indistinguishable from the NoRule treatments.

### 5.3 The effects of the destination rules with no overhead costs imposed on the intermediary

We now separately study the effects of size of the destination rule without overhead costs imposed on the intermediary. As seen from Figure 2, it is clear that in the absence of overhead costs (left panel of Figure 2), the same pattern is observed as before when the Cost and NoCost treatments were pooled. Table 4 includes our entire sample and regresses the four key outcome variables on separate treatment dummies for each of our treatments: 20Rule\text{NoCost}, 80Rule\text{NoCost}, 20Rule\text{Cost}, 80Rule\text{Cost} and NoRule\text{Cost}, relative to the NoRule\text{NoCost} baseline. We focus here only on the first three rows of

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11For the last two models in Table 3 in which the outcome variable represents whether or not the group successfully coordinated on one of the public goods, we report marginal effects from Probit models (standard errors clustered at individual level).
Table 3 The effects of the different destination rules: parametric analysis

<table>
<thead>
<tr>
<th></th>
<th>(1) Transf. Del</th>
<th>(2) Transf. Del</th>
<th>(3) Cont</th>
<th>(4) Cont</th>
<th>(5) Profit</th>
<th>(6) Profit</th>
<th>(7) Coord</th>
<th>(8) Coord</th>
</tr>
</thead>
<tbody>
<tr>
<td>20rule(Cost &amp; NoCost)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5.651*</td>
<td>4.939*</td>
<td>2.111</td>
<td>0.017</td>
<td>16.167</td>
<td>12.276</td>
<td>0.149</td>
<td>0.149</td>
</tr>
<tr>
<td></td>
<td>(3.037)</td>
<td>(2.479)</td>
<td>(3.491)</td>
<td>(2.389)</td>
<td>(11.647)</td>
<td>(10.131)</td>
<td>(0.275)</td>
<td>(0.275)</td>
</tr>
<tr>
<td>80rule(Cost &amp; NoCost)</td>
<td>13.627***</td>
<td>11.079***</td>
<td>10.486***</td>
<td>4.752**</td>
<td>42.930***</td>
<td>34.115***</td>
<td>0.383***</td>
<td>0.383***</td>
</tr>
<tr>
<td></td>
<td>(2.982)</td>
<td>(2.449)</td>
<td>(3.428)</td>
<td>(2.422)</td>
<td>(11.437)</td>
<td>(10.006)</td>
<td>(0.279)</td>
<td>(0.012)</td>
</tr>
<tr>
<td>Trend</td>
<td>-0.818***</td>
<td>-1.099***</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.200***</td>
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<td></td>
<td>(0.074)</td>
<td>(0.213)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(0.299)</td>
<td>(0.012)</td>
</tr>
<tr>
<td>Coord(t-1)</td>
<td>8.152***</td>
<td>16.900***</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.105***</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.774)</td>
<td>(1.763)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(3.139)</td>
<td></td>
</tr>
<tr>
<td>Const.</td>
<td>12.645***</td>
<td>15.064***</td>
<td>17.023***</td>
<td>19.188***</td>
<td>111.960***</td>
<td>104.544***</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>(2.148)</td>
<td>(1.815)</td>
<td>(2.469)</td>
<td>(2.145)</td>
<td>(8.236)</td>
<td>(7.410)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ll</td>
<td>11780</td>
<td>10609.1</td>
<td>19759.7</td>
<td>18038</td>
<td>-21234.1</td>
<td>-19343.8</td>
<td>-577.95</td>
<td>-577.282</td>
</tr>
<tr>
<td>$p &gt; \chi^2$</td>
<td>0.000</td>
<td>0.000</td>
<td>0.005</td>
<td>0.000</td>
<td>0.001</td>
<td>0.000</td>
<td>0.001</td>
<td>0.002</td>
</tr>
<tr>
<td>Obs.</td>
<td>2880</td>
<td>2640</td>
<td>3840</td>
<td>3520</td>
<td>3840</td>
<td>3520</td>
<td>960</td>
<td>960</td>
</tr>
</tbody>
</table>

Notes: Models (1) to (6) report coefficient estimates (standard errors in parentheses) from two-way linear random effects models accounting for both potential individual dependency over rounds and dependency within the group. Models (7) and (8) report marginal effects from Probit models. Trend is a linear time trend that starts from 0; Coord(t-1) is a dummy that takes a value of 1 if the subject’s group reached the threshold for one of the public goods in the previous round. Results remain qualitatively unchanged when adding all the treatment interactions with Coord(t-1) and trend. Results are available upon request. Significance levels: * $p < 0.100$, ** $p < 0.050$, *** $p < 0.010$. 
Table 4. Linear tests on the combination of parametric estimates and non-parametric tests confirm that, for each of our outcome variables, the difference between 80RuleNoCost and NoRuleNoCost is positive and highly significant \((p < 0.001)\).

This result is confirmed by non-parametric analysis (pairwise MWU-tests \(p < 0.010\)). The documented effect of the 80% destination rule in the absence of overhead costs imposed on the intermediary is larger than was observed in Table 3 when this treatment was clubbed with the 80RuleCost treatment as well. We find again that the 20RuleNoCost treatment has virtually no effect relative to the baseline \((p = 0.141)\). As before, models (2), (4), (6) and (8) reveal that these results are robust to controlling for a time trend as well as successful coordination in the previous round.\(^\text{12}\)

### 5.4 The effects of the overhead costs imposed on the intermediary

We now investigate the effects of the overhead costs on the intermediary. Figure 2 plots the aggregated total transfers to the intermediary across rounds in NoRuleCost, 20RuleCost and 80RuleCost in the right panel, with the corresponding plots of the treatments without costs displayed in the left panel. From this figure, it appears that for the 80Rule destination rule, the overhead costs reduces the amount transferred to the intermediary (MWU-test \(p < 0.010\)). Moreover, there also does not seem to be a relevant difference in the transferred amounts across treatments with overhead costs. Similar conclusions are drawn from examining the same figures plotted side-by-side for the other three outcome variables (see Figures A1, A2 and A3 respectively in Appendix A).

\(^{12}\)In model (2), when controlling for the linear time trend and successful coordination in the previous round, we observe a weakly \((p = 0.094)\) positive effect of the 20RuleNoCost treatment on transfers to the intermediary. However, this effect is small and is also not consistently observed across the other outcome variables.
Table 4 Differences across treatments in transfers to the intermediary, overall contributions, coordination, and profits: parametric analysis

<table>
<thead>
<tr>
<th></th>
<th>Transf. Del</th>
<th>Transf. Del</th>
<th>Cont</th>
<th>Cont</th>
<th>Profit</th>
<th>Profit</th>
<th>Coord</th>
<th>Coord</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(6)</td>
<td>(7)</td>
<td>(8)</td>
</tr>
<tr>
<td>20Rule_{NoCost}</td>
<td>5.735</td>
<td>5.391*</td>
<td>4.127</td>
<td>2.657</td>
<td>8.471</td>
<td>6.413</td>
<td>0.106</td>
<td>0.106</td>
</tr>
<tr>
<td></td>
<td>(3.881)</td>
<td>(3.215)</td>
<td>(4.665)</td>
<td>(3.352)</td>
<td>(14.689)</td>
<td>(12.906)</td>
<td>(0.389)</td>
<td>(0.389)</td>
</tr>
<tr>
<td>80Rule_{NoCost}</td>
<td>19.414***</td>
<td>15.575***</td>
<td>17.558***</td>
<td>8.645**</td>
<td>67.401***</td>
<td>53.997***</td>
<td>0.583***</td>
<td>0.584***</td>
</tr>
<tr>
<td></td>
<td>(3.750)</td>
<td>(3.139)</td>
<td>(4.507)</td>
<td>(3.412)</td>
<td>(14.191)</td>
<td>(12.601)</td>
<td>(0.387)</td>
<td>(0.388)</td>
</tr>
<tr>
<td>NoRule_{Cost}</td>
<td>-2.73</td>
<td>-2.032</td>
<td>1.457</td>
<td>2.274</td>
<td>-9.978</td>
<td>-9.76</td>
<td>-0.068</td>
<td>-0.069</td>
</tr>
<tr>
<td></td>
<td>(3.883)</td>
<td>(3.216)</td>
<td>(4.664)</td>
<td>(3.349)</td>
<td>(14.689)</td>
<td>(12.904)</td>
<td>(0.392)</td>
<td>(0.393)</td>
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<tr>
<td>20Rule_{Cost}</td>
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<td>2.485</td>
<td>1.551</td>
<td>-0.149</td>
<td>13.885</td>
<td>8.428</td>
<td>0.127</td>
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<td></td>
<td>(3.882)</td>
<td>(3.216)</td>
<td>(4.665)</td>
<td>(3.353)</td>
<td>(14.689)</td>
<td>(12.907)</td>
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<td>(0.426)</td>
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<td>3.777</td>
<td>3.894</td>
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<td>0.077</td>
<td>0.077</td>
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<tr>
<td></td>
<td>(3.883)</td>
<td>(3.216)</td>
<td>(4.664)</td>
<td>(3.348)</td>
<td>(14.689)</td>
<td>(12.904)</td>
<td>(0.432)</td>
<td>(0.432)</td>
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<td>1.199***</td>
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<td>(0.213)</td>
<td>(0.299)</td>
<td>(0.013)</td>
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<tr>
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<td>(3.141)</td>
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<td>Const.</td>
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<td>16.295***</td>
<td>18.216***</td>
<td>166.49***</td>
<td>109.461***</td>
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<td>(2.324)</td>
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<td>(2.726)</td>
<td>(10.387)</td>
<td>(9.331)</td>
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</tbody>
</table>

Notes: Models (1) to (6) report coefficient estimates (standard errors in parentheses) from two-way linear random effects models accounting for both potential individual dependency over rounds and dependency within the group. Models (7) and (8) report marginal effects from Probit models. Trend is a linear time trend that starts from 0; Coord_{t-1} is a dummy that takes a value of 1 if the subject’s group reached the threshold for one of the public goods in the previous round. Results remain qualitatively unchanged when adding all the treatment interactions with Coord_{t-1} and trend. Results are available upon request. Significance levels: * p < 0.100, ** p < 0.050, *** p < 0.010.
Fig. 2 Transfers to the intermediary, in NoCost (left panel) and Cost (right panel) treatments.

We investigate the previous observations in Table 5. The overhead costs exert a strong negative effect on the majority of the outcomes, with this result remaining significant after controlling for a linear trend as well as successful coordination in the previous round. Furthermore, we find that these effects do not depend on the size of the overhead costs (i.e. 20, 35 or 50 points), with comparable results being observed for all three cost levels (see Table A1 in Appendix A).

**Result 2:** The overhead costs imposed on the intermediary significantly reduce transfers to the intermediary, contributions to the public goods, successful coordination and overall profits.

Estimates in Table 4 suggest that the main difference with respect to the treatments without costs is that the positive effect of the 80% destination rule is undone in the presence of the theoretically irrelevant overhead costs imposed on the intermediary: the coefficient of $80\text{Rule}_{\text{Cost}}$ is smaller and no longer statistically significant at any conventional level ($p = 0.121$).

**Result 3:** The overhead costs imposed on the intermediary nullify the positive effects of the 80% destination rule on transfers to the intermediary, overall contributions, coordination, and profits.

5.5 Why do sunk costs reduce cooperation and coordination?

To further investigate the causes of Result 3, we compare transfers to the intermediary in the first round with and without costs under the 80% destination rule. We observe that average group transfers to the intermediary are lower in
Table 5: The effect of overhead costs imposed on the intermediary: parametric analysis.

<table>
<thead>
<tr>
<th></th>
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<th>(2) Transf. Del</th>
<th>(3) Cont</th>
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<th>(6) Profit</th>
<th>(7) Coord</th>
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<td>Cost(<em>d</em>{dummy})</td>
<td>-7.553***</td>
<td>-5.978***</td>
<td>-5.431*</td>
<td>-1.921</td>
<td>-24.726**</td>
<td>-21.889***</td>
<td>-0.203***</td>
<td>-0.203***</td>
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<td>-1.097***</td>
<td>1.201***</td>
<td>-0.005</td>
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<td></td>
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<td></td>
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<tr>
<td>Coord(_{t-1})</td>
<td>8.148***</td>
<td>17.446***</td>
<td>17.272***</td>
<td></td>
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<tr>
<td>Const</td>
<td>22.932***</td>
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<td>24.027***</td>
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<td>144.294***</td>
<td>131.080***</td>
<td>[0.357]</td>
<td>[0.357]</td>
</tr>
</tbody>
</table>

\(ll\)            | -11785.4        | -10614.6        | -19763   | -18040.1 | -21237.7  | -19346.2   | -607.036   | -606.417   |
\(Wald - \chi^2\)| 8.297           | 253.696         | 3.427    | 138.925  | 6.334     | 54.126     | 5.89       | 6.72       |
\(p > \chi^2\)   | 0.004           | 0.001           | 0.064    | 0.000    | 0.012     | 0.000      | 0.015      | 0.034      |
Obs.             | 2880            | 2640            | 3840     | 3520     | 3520      | 960        | 960        |            |

Notes: Models (1) to (6) report coefficient estimates (standard errors in parentheses) from two-way linear random effects models accounting for both potential individual dependency over rounds and dependency within the group. Models (7) and (8) report marginal effects from Probit models. Trend is a linear time trend that starts from 0; Coord\(_{t-1}\) is a dummy that takes a value of 1 if the subject’s group reached the threshold for one of the public goods in the previous round. Results remain qualitatively unchanged when adding all the treatment interactions with Coord\(_{t-1}\) and trend. Results are available upon request. Significance levels: * \(p < 0.100\), ** \(p < 0.050\), *** \(p < 0.010\).
the presence of the overhead costs (79.62 tokens in $80\text{Rule}_{\text{Cost}}$ versus 107.47 tokens in $80\text{Rule}$, MWU-test $p < 0.100$), a result that is consistent with the idea that donors expect the intermediary to expropriate their transfers when these sunk costs imposed on her. However, when examining the intermediary’s behavior, we find that as long as she receives a sufficient amount to unilaterally fund one of the public goods, there is no difference in the amount the intermediary contributes to the public goods in the $80\text{Rule}_{\text{Cost}}$ (36.10 tokens) and $80\text{Rule}$ treatments (39.81 tokens) (MWU-test $p > 0.200$). This indicates that, contrary to what donors might suspect, the intermediary does not fall prey to the sunk cost fallacy, and is equally likely to direct funds to the public goods both in the presence and absence of these costs. This is further supported by the fact that across all rounds, conditional on successful coordination, the intermediary does not expropriate more in the $80\text{Rule}_{\text{NoCost}}$ treatment (7.778%) compared to the $80\text{Rule}_{\text{Cost}}$ (11.111%) (MWU-test $p > 0.900$).

Finally, we also find that, conditional on successful coordination, transfers to the intermediary do not statistically differ (MWU-test $p > 0.200$) between $80\text{Rule}_{\text{NoCost}}$ (108.83 tokens) and $80\text{Rule}_{\text{Cost}}$ (103.91 tokens). This implies that, when donors do not suspect that the intermediary will expropriate their contributions, they contribute exactly what is required to reach the threshold.

**Result 4**: Overhead costs reduce the effectiveness of a high 80% destination rule because they reduce donors’ willingness to coordinate via the intermediary. However, as long as sufficient funds are transferred, intermediaries do not change their behavior when they incur an overhead sunk cost.

## 6 Conclusion

We explored changes in subjects’ public good contributions stemming from different conditions imposed on an intermediary through whom it was possible to coordinate contributions in a threshold multiple good setting. Our experimental treatments varied the extent to which intermediaries could expropriate donors’ contributions for themselves (via a destination rule) and the presence and size of a sunk cost that was incurred by the intermediary regardless of whether any public good was successfully funded.

We find that in the absence of the overhead costs imposed on the intermediary, donors behave exactly as standard theory predicts, increasing their transfers to the intermediary when there is a low possibility for said intermediaries to expropriate their contributions (i.e. in the case of the 80% destination rule) and reacting to a much lesser extent to a theoretically too low “expressive” contribution rule on the intermediary (i.e. the 20% destination rule) whose predictions vis-a-vis intermediary expropriation is the same as in the baseline in which no restrictions are imposed on the intermediary. We did however find a surprising and theoretically unjustified effect of the sunk cost incurred by the intermediary, namely that donors are very sensitive to the presence of these sunk costs, reducing their transfers to the intermediary to
such an extent that the positive effect of the 80% destination rule is completely undone, resulting in successful public good provision dropping to baseline NoRule levels.

Our results support those from existing studies that find that donors are increasingly sensitive to the “price” of giving, exhibiting an aversion to any cost that is not directly program-related including fundraising or administrative costs that are necessary to keep the organization in existence and running smoothly. Bowman (2006); Meer (2014). Gneezy et al. (2014) and Portillo and Stinn (2018) find that people are a lot more more likely to donate to a charity when they know that their contribution will not be spent on covering the overhead associated with the charity. Caviola et al. (2014) show that subjects often gravitate towards the charity with a lower overhead ratio, valuing this indicator beyond what it might signal about the charity’s effectiveness.

However, we find that in the first round, as long as the intermediary has sufficient funds to reach the threshold, s/he actually behaves in exactly the same way across both the cost and no-cost treatments. This suggests that while donors are very likely to believe the intermediary will fall prey to the overhead cost bias and expropriate their contributions, the intermediary suffers from no such bias. Finally, conditional on successful coordination in the first round, we also find no difference between the amounts transferred to the intermediary in the treatments with costs and without costs suggesting that in those cases where donors are not discouraged by the intermediary’s sunk costs, they actually contribute exactly what is required to ensure successful public good provision.

Acknowledgements

The authors gratefully acknowledge the financial support of the Czech Science Foundation (GA20-06785S). This paper benefited from comments received at brown bag seminars at the Vienna University of Economics and Business and Masaryk University. We also thank participants of the 2021 Austrian Economic Association conference and the ESA 2021 Global Around-the-Clock-Meeting.
Delegation and Overhead Aversion with Multiple Threshold Public Goods

References


A Additional results: tables and figures

**Fig. A1** Total contributions to the public good, by NoCost treatments (left panel) and Cost treatments (right panel), and by round.

**Fig. A2** Proportion of groups successfully coordinating, by NoCost treatments (left panel) and Cost treatments (right panel), and by round.
Fig. A3 Individual Profits, by NoCost treatments (left panel) and Cost treatments (right panel), and by round.
Table A1  Effects of different cost levels on key outcome variables relative all baseline treatments without costs.

<table>
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<th>(3) Cont</th>
<th>(4) Cont</th>
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<tr>
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<td>-1.103***</td>
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<td>6.81</td>
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<td>0.027</td>
<td>0.000</td>
<td>0.078</td>
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<td>3520</td>
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<td>3520</td>
<td>960</td>
<td>960</td>
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</table>

Notes: Models (1) to (6) report coefficient estimates (standard errors in parentheses) from two-way linear random effects models accounting for both potential individual dependency over rounds and dependency within the group. Models (7) and (8) report marginal effects from Probit models. Trend is a linear time trend that starts from 0; Coord(t-1) is a dummy that takes a value of 1 if the subject’s group reached the threshold for one of the public goods in the previous round. Results remain qualitatively unchanged when adding all the treatment interactions with Coord(t-1) and trend. Results are available upon request. Significance levels: * $p < 0.100$, ** $p < 0.050$, *** $p < 0.010$. 
B Instructions

Example of Instructions for 20RuleCost treatment. Full instructions for all treatments available in online supplementary material.

Instructions

By following the subsequent instructions carefully, you can earn, based on your choices, an amount that will be sent to you after the experiment.

During the experiment

Please note that during the experiment, it is not allowed to communicate in any way with the other participants. If you have any questions, please write it into the private chat on Zoom and one of the experimenters will respond.

General rules

In this experiment, there are 12 periods. At the beginning of the experiment, you will be randomly and anonymously assigned to a group of four participants. Note that you will never find out the identity or the earnings of any of the other three members of your group. The composition of your group will remain unchanged throughout the experiment.

How earnings are determined

In each of the 12 periods, you and each of the other members in your group will receive an initial endowment of 55 tokens. Thus, the group will have a total of 220 tokens in each period.

During each period, you will participate in two consecutive phases.
PHASE 1: How many tokens to transfer to the DELEGATE?

At the beginning of PHASE 1, a computer will randomly assign one of the four members of your group to the role of DELEGATE. If you are the DELEGATE, then you will not make any choice in PHASE 1. On the other hand, if you are NOT the DELEGATE, then you will have to choose how many of the 55 tokens of your initial endowment to transfer to the DELEGATE. At the end of PHASE 1, the computer will inform you how many tokens have been transferred by the members of your group to the DELEGATE as well as your ACTUAL ENDOWMENT.

In particular,
- if you are the DELEGATE, you will participate in PHASE 2 with an ACTUAL ENDOWMENT of 55 tokens plus any tokens transferred to you by the other group members in PHASE 1.
- Instead, if you are NOT the DELEGATE, you will participate in PHASE 2 with an ACTUAL ENDOWMENT of 55 tokens minus what you have transferred to the DELEGATE in PHASE 1.

Note that, regardless of the choices made by you and your group members in PHASE 1, your group will have a total of 220 tokens in PHASE 2.

PHASE 2: How many tokens do you want to allocate to the PRIVATE ACCOUNT and the COLLECTIVE ACCOUNTS?

In PHASE 2, you have to decide how to allocate your ACTUAL ENDOWMENT between a PRIVATE ACCOUNT and twelve COLLECTIVE ACCOUNTS that are named WHITE, YELLOW, GREEN, RED, VIOLET, BLUE, GRAY, PURPLE, BROWN, PINK, BLACK and ORANGE. The thirteen accounts generate a return expressed in points according to the following rules:

PRIVATE ACCOUNT: You obtain points from the PRIVATE ACCOUNT every time you allocate tokens to it. In particular, for each token you allocate to the PRIVATE ACCOUNT, you obtain 2 points.

COLLECTIVE ACCOUNTS: You obtain points from any of the twelve COLLECTIVE ACCOUNTS if and only if the number of tokens allocated to it by your group is greater than or equal to a pre-specified number that is called the "threshold". The threshold is the same across all the twelve collective accounts and is equal to 132 tokens. In particular:

(a) If the number of tokens allocated to a COLLECTIVE ACCOUNT by your group is less than the threshold of 132 tokens, then you will not obtain any points from the tokens that you or any of your group members allocated to that COLLECTIVE ACCOUNT.

(b) If the number of tokens allocated to a COLLECTIVE ACCOUNT by your group is greater than or equal to the threshold of 132 tokens, then:
- For each token allocated by your group into that COLLECTIVE ACCOUNT, you will obtain 1 point.
- In addition, all members of the group will receive a “bonus” in points. The size of the bonus depends on the COLLECTIVE ACCOUNT to which the tokens were allocated. In periods 1, 5 and 9, the computer will randomly select four of the twelve COLLECTIVE ACCOUNTS and the bonus assigned to these COLLECTIVE ACCOUNTS will consist of 30 points, while the bonus assigned to the remaining eight COLLECTIVE ACCOUNTS will consist of 20 points. The four COLLECTIVE ACCOUNTS with the higher bonus will be the same for all members of the group and will remain unchanged for the three subsequent periods.
COST for the DELEGATE

If you are assigned to the role of DELEGATE in a given period, then you will incur a COST that will reduce your earnings in points in that period. In particular, in each period, the computer will randomly select the COST for the DELEGATE from one of three possible values: 20, 35 or 50 points.

The COST for the DELEGATE will be displayed to all members of the group in PHASE 1 of that period. If you are not the delegate, then you will not incur any cost in that period.

How to make your choice in PHASE 2

At the beginning of PHASE 2, the computer will display your ACTUAL ENDOWMENT and thirteen input fields, one for the PRIVATE ACCOUNT and one for each of the twelve COLLECTIVE ACCOUNTS. In each of the twelve input fields associated with the COLLECTIVE ACCOUNTS, the computer will display the bonus size, 20 or 30 points, associated with that COLLECTIVE ACCOUNT in that period. For each member of the group, the order in which the twelve COLLECTIVE ACCOUNTS are displayed on the screen is randomly determined by the computer. The number of tokens you allocate to the accounts cannot be greater than your ACTUAL ENDOWMENT. In fact, the sum of your allocations to the different accounts must be exactly equal to your ACTUAL ENDOWMENT.

Additionally, note that if you are the DELEGATE, the sum of your allocations to the COLLECTIVE ACCOUNTS cannot be less than 50% of the number of tokens transferred to you by the other group members in PHASE 1. This means that the DELEGATE is required to allocate into the twelve COLLECTIVE ACCOUNTS a number of tokens greater than or equal to 50% of the tokens that s/he receives from the other members of the group.

At the end of PHASE 2 of each period, the computer will display:
• how many tokens you allocated to the PRIVATE ACCOUNT,
• how many tokens you allocated to each of the twelve COLLECTIVE ACCOUNTS,
• how many tokens have been allocated by your group to each of the twelve COLLECTIVE ACCOUNTS,
• how many points you obtained from the PRIVATE ACCOUNT,
• how many points you obtained from each of the twelve COLLECTIVE ACCOUNTS and
• how many points you obtained in total in the period.

Note that if you are the DELEGATE, the COST for the DELEGATE in that period will be subtracted from your earnings in that period. At the end of the experiment the total number of points you have obtained across the 12 periods will be converted into CZK at the rate: 100 points = 15 CZK.
The following table summarizes how to calculate your earnings in points in a generic period of the experiment:

You have an initial endowment of 55 tokens. Each of the other 3 people in your group also have 55 tokens. Thus, your group has a total of 110 tokens.

**PHASE 1**

The computer randomly assigns one member of your group to represent the DELEGATE. You will first see the COST for the DELEGATE which can take one of 3 possible values: 20, 35 or 50 points. Each group member not assigned to the role of DELEGATE chooses how many of their 55 tokens to transfer to the DELEGATE. These choices are then used to determine the ACTUAL ENDOWMENT:

- If you are the DELEGATE, your ACTUAL ENDOWMENT = 55 tokens + tokens transferred by the other group members.
- If you are NOT the DELEGATE, your ACTUAL ENDOWMENT = 55 tokens - tokens you transferred to the DELEGATE.

Regardless of your choices in PHASE 1, your group will have a total of 220 tokens in PHASE 2.

<table>
<thead>
<tr>
<th>Tokens allocated to PRIVATE ACCOUNT</th>
<th>Return = 2 points for every token you allocate into your PRIVATE ACCOUNT.</th>
</tr>
</thead>
</table>
| Tokens allocated to the 12 COLLECTIVE ACCOUNTS: WHITE, YELLOW, GREEN, RED, VIOLET, BLUE, GRAY, PURPLE, BROWN, PINK, BLACK and ORANGE | • If the number of tokens allocated by your group into one of the twelve COLLECTIVE ACCOUNTS equals or exceeds the 132 token threshold, then your return from that account =
  ▪ 1 point for each token allocated by your group into that COLLECTIVE ACCOUNT
  + A bonus of 30 points if the COLLECTIVE ACCOUNT is among the four collective accounts selected to have the higher bonus in that block of four periods.
  OR A bonus of 20 points if the COLLECTIVE ACCOUNT is not among those four collective accounts that have the higher bonus in that block of four periods.
  • If the number of tokens allocated by your group into any given COLLECTIVE ACCOUNT is below the threshold of 132 tokens, then your return from that account = 0 points |

**SUMMARY OF YOUR EARNINGS IN A GENERIC PERIOD OF THE EXPERIMENT**

**IF YOU ARE THE DELEGATE,**

YOUR EARNINGS IN A GIVEN PERIOD = POINTS FROM THE PRIVATE ACCOUNT + POINTS FROM THE 12 COLLECTIVE ACCOUNTS – COST FOR THE DELEGATE.

**IF YOU ARE NOT THE DELEGATE,**

YOUR EARNINGS IN A GIVEN PERIOD = POINTS FROM THE PRIVATE ACCOUNT + POINTS FROM THE 12 COLLECTIVE ACCOUNTS.
Delegation and Overhead Aversion with Multiple Threshold Public Goods

PERIOD 2

COST for the DELEGATE: 20 35 55 POINTS

The DELEGATE must allocate AT LEAST 50% of the tokens transferred by the group to the COLLECTIVE ACCOUNTS.

In this period, YOU ARE NOT THE DELEGATE

Please choose how many TOKENS to transfer to the DELEGATE (from 0 to 55):

CONTINUE

If you are NOT the DELEGATE, you will choose how many tokens (from 0 to 55) to transfer to the DELEGATE.

If you are the DELEGATE, then during this phase you will wait while the other members of your group make their choice.

PERIOD 2: ALLOCATION OF TOKENS TO ACCOUNTS

YOU ARE THE DELEGATE

COST for the DELEGATE: 20 POINTS

The DELEGATE must allocate AT LEAST 50% of the tokens transferred by the group to the COLLECTIVE ACCOUNTS.

YOUR ACTUAL EARNINGS: 140 TOKENS

The delegate has an ACTUAL EARNMENT of 140 tokens. This will be subtracted from the delegate’s earnings in this period.

As the DELEGATE, since the group transferred 50 tokens to you, you must allocate AT LEAST 50% of these 50 tokens (which have amounts to 49 tokens) to the COLLECTIVE ACCOUNTS.

You will be informed of the tokens that were transferred to the DELEGATE by the group in PHASE 1.

Here, the delegate has an ACTUAL EARNMENT of 140 tokens. The ACTUAL EARNMENT must be distributed among the PRIVATE ACCOUNT and the 12 COLLECTIVE ACCOUNTS.

PRIVATE ACCOUNT

10 TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT BLUE

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT GREEN

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT BLACK

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT ORANGE

THRESHOLD: 132
TOKENS you allocate (from 10-15)

PRIVATE ACCOUNT

10 TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT PINK

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT RED

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT WHITE

THRESHOLD: 132
TOKENS you allocate (from 10-15)

COLLECTIVE ACCOUNT BROWN

THRESHOLD: 132
TOKENS you allocate (from 10-15)

In this phase, you have a bonus of 30 points, which has been assigned to 4 randomly selected COLLECTIVE ACCOUNTS in this period, while the remaining 8 have a bonus of 20 points.

Please do not reassign this benefit to other members. Only the members above benefit instead.
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